

Cheshire Care Services Health and Safety Policy

Induction

Cheshire Care Services believes that one of its most important functions is the prevention of accidents and ill health. We do not wish any of our employees or any other person so suffer as the result of activities or work processes. To this end, we intend to comply rigorously with all Health and Safety Legislation, Codes of Practice and best guidance and work methods available.

The Health and Safety Policy and Manuals we have prepared indicate the ways in which we intend to meet with legal requirements.

General policy

Legislation requires that, as an employer, we prepare a statement of General Policy with 'respect to the Health and Safety of our Service Users and employees, together with details of the organisation and arrangements that we have set up to carry out that policy.

Therefore, we provide, so far as is reasonably practicable:

1. A safe system of work
2. Safe equipment
3. Safe means of handling, transporting articles, substances and people
4. Adequate training, instruction, information and supervision
5. A safe place of work with safe access
6. A safe and healthy environment
7. Adequate welfare facilities.

We also ensure, so far as is reasonably practicable, that the way we carry out our work does not affect the health and safety of persons who are not Service Users/ employees, for example, visitors and contractors

It is also recognised that where we produce articles and substances for use at work, or we erect or install any equipment, we have a duty to ensure the health and safety of those who use them and make available all the required information for their health and safety

We remind you, our employees, of your duty to look after your own health and safety and ensure that you do not endanger others and that you must co-operate with us, as your employer, in meeting our legal obligations.

Reviewed on 17/03/2014 by Tracy Archer
Review due 17/03/2015

Statement of intent

It is our firm intention to enforce appropriate measures to control and monitor health and safety procedures as a part of running our company as an efficient and successful operation.

Therefore, so as far as is reasonably practicable, Cheshire Care Services Ltd.

- A. Ensures that equipment and working practices are safe and offer no hazard and risk to health and safety
- B. Ensures that all necessary precautions are taken in respect of the safe use, handling, storage and transport of materials and substances
- C. Provides such information, instruction, training and supervision as is necessary to ensure the health and safety at work of all employees
- D. Maintains all places of work, work equipment and transport in a safe condition, free from risk to health and safety
- E. Provides adequate facilities for the welfare of employees
- F. Safeguards the health and safety of Service Users/visitors, contractors and of any members of the general public who could be affected by its activities
- G. Provides all necessary information relating to health and safety in respect of procedures and services and, where necessary, consults with employees
- H. Reviews and updates the policy as and when necessary particularly in respect of major changes within the company and/or changes in legislation and brings these changes to the attention of all employees
- I. Ensures that all employees are mindful of their health and safety responsibilities and cooperate with management in its efforts to fulfill the above policy
- J. Ensures the policy is monitored at the workplace.

Signature:

Position:

Date:

Information concerning health, safety and welfare is contained within the employee Handbook.